

Placement Report BJMC 2020 - 2023

S. No	Company Name	Designation	Salary Package Offered (CTC/ LPA)
1	iENERGIZER IT SERVICES PVT.LTD.	Assistant Executive Customer Service - Operations	1.86
2	Concentrix	Representative operations	2.45
3	Pacific Private Limited	Trainee-Account Receivable	2.53
4	Aayestu	Content Writer	1.92
5	Zee News	Inbternship	1.2

S. No	Company Name	Designation	Salary Package Offered (CTC/ LPA)	Total No of students Placed
1	iENERGIZER IT SERVICES PVT.LTD.	Assistant Executive Customer Service - Operations	1.86	2
2	Concentrix	Representative operations	2.45	2
3	Pacific Private Limited	Trainee-Account Receivable	2.53	1
4	Aayestu	Content Writer	1.92	3
5	Zee News	Content Writer	1.2	2
Total No of Offers				10

Sanjana Chaudhary PNM1113476
11-Nov-2022

CONTRACT OF EMPLOYMENT ("Agreement")

We are pleased to appoint you as **Trainee-Account Receivable** at Pacific BPO Private Limited, an Access Healthcare Company, with effect from **11-Nov-2022** on following terms and conditions:

1 EMPLOYEE COMPENSATION

Your salary and other allowances shall be as under:

Salary Components	Per Month	Annual
Basic	13,000.00	1,56,000.00
Spl. Alw	2,335.00	28,020.00
Statutory Bonus	2,600.00	31,200.00
Gross Salary	17,935.00	2,15,220.00
EPF	1,950.00	23,400.00
ESI	583.00	6,996.00
Retirement Benefit (Gratuity)	625.00	7,500.00
CTC	21,093.00	2,53,116.00

Income Tax, Provident Fund, ESI, Labour welfare fund, Professional Tax etc., as and when applicable. **Note:** Gratuity Will be payable as per the Provision of Payment of



Gratuity Act 1972.

For **Pacific BPO Pvt. Ltd.**
[Authorized Signatory]

Pacific BPO Pvt. Ltd. Pacific BPO Pvt. Ltd. An Access Healthcare Company An Access Healthcare Company
B-11, Sector – 63, CIN: U72900DL2010PTC197742 Noida – 201301, INDIA Corporate Registered Address: SP-31, Kochar
Technology Park, P: (+91) 120 4175 222 Ambattur Industrial Estate Chennai, CHENNAI TN 600058 IN P: (+91) 120 4175
222

Website: pacificbpo.com / Email: info@pacificbpo.com

2 POWERS AND DUTIES

- 2.1 You shall exercise such powers and perform such duties in relation to the business of the Company or any associated Company as may from time to time be vested in or assigned to you by the Company.
- 2.2 You shall work such hours as may reasonably be required for the proper performance of your duties. You shall devote the whole of your time, attention and abilities during working hours towards carrying out your duties in a proper and efficient manner.
- 2.3 During the course of your employment you may have to travel to such places as the Company may from time to time require.
- 2.4 Your normal place of work shall be in at the Company's offices in India or outside India as the Company may from time to time determine. During your employment with the Company, you can be transferred to any of the offices / departments / units of the company or, of our clients or, our associate companies / group companies / joint ventures, whether existing or to be set up, anywhere in India or abroad at our sole discretion.

3 ANNUAL AND CASUAL LEAVE

- 3.1 Leaves shall be considered on the basis of the applicable Leave Policy formulated by the Company from time to time. You will be entitled to casual of not more than 10 working days and sick leave of not more than 15 days in one (1) year and no portion of this entitlement can be cashed or accumulated and carried forward to the next year.
- 3.2 You will be entitled to earned / privilege leave of 15 working days after every 12 months of continuous employment.

4 PROBATION AND TRAINING

- 4.1 Your employment with the Company will be subject to a Twelve (12) months' probationary period from your date of joining. The Company will impart you a comprehensive training during the said period to enable you to acquire the required skill sets to efficiently perform your job and also improve your professional standing. The entire expenditure on your training in terms of faculty, resources, support facilities etc. shall be borne entirely by the Company. The above-said period of probation can be extended by the management of the Company, as deemed fit. Your employment with the Company will be confirmed only after the satisfactory completion of the probationary/extended probationary period. Unless letter/email in writing extending your probation is served, you will deemed to have been confirmed, on the completion of your probationary period.

5 TERMINATION

- 5.1 **Termination during Probation.** During probation period, either party can terminate this Agreement by providing sixty (60) days' written notice to the other party. Notwithstanding the above, you will not be entitled to terminate this Agreement during probation period, in case you have signed an indemnity bond in favor of the Company as mentioned under Clause 5.2 below.

5.2 Termination during Bond Period. In case if you have executed an indemnity bond for twelve (12) months' duration in favor of the Company, you will be entitled to terminate this Agreement only after expiry of twelve (12) months' mandatory service with the Company, by giving a prior written notice of (60) days to the Company. However the company is entitled to terminate this Agreement at any time after the end of probation period by providing a written notice of sixty (60) days or by paying salary in lieu thereof, except in case of termination on account of any misconduct as stated under Clause 5.4 below.

5.3 Termination without Bond Period. In case if you have not executed any indemnity bond in favor of the Company, this Agreement may be terminated by either party by giving a written notice of (60) days to the other party. However, the Company may at its discretion may pay salary in lieu of notice if the Agreement is terminated by the Company forthwith.

5.4 Termination for misconduct. Notwithstanding anything contained in this Agreement, the Company is entitled to terminate this Agreement forthwith, without providing any notice or salary in lieu thereof, in case of any misconduct, including but not limited to the below:

- (a) You commit a material breach of this Agreement, the Proprietary Information Agreement or any other agreement or understanding entered by you in pursuance to your employment with the Company;
- (b) You commit any misconduct or fail to follow any company rules or policies or any laws or industry codes and practices;
- (c) Any action or inaction by you causes the Company to commit any breach of contract with any customer or any other person;
- (d) If you are found in possession or under influence of alcohol or any other banned intoxicating substances while within the Company's premises.

5.5 Termination for Absconding from Services. In case you remain absent from duty without proper prior approval for a consecutive period of three (3) days or more, you shall be deemed to be absconding from duty and this Agreement shall be terminated by the Company in accordance with its policies/procedures. The Company reserves the right to claim damages from you and to pursue all such legal remedies as are available to it under law. This abandonment of services will be effective from the first day of such uninformed absence and you will be liable to pay sixty (60) days salary in lieu of notice period.

6 NON-DISCLOSURE & NON CIRCUMVENTION

6.1 For the purposes of this clause 6 "Confidential Information" means, without limitation and in relation to the Company's and any Associated/Group Company's:

- (a) trade secrets;
- (b) any inventions or improvement which you may from time to time make or discover during the course of your employment;
- (c) lists or details of suppliers, their services, or customers and the services and their terms of business, (d) prices charged to and terms of business with clients;
- (e) Marketing plans and sales forecasts;
- (f) any proposals relating to the future of the Company or any associated/group company or any of their businesses or any part thereof;

- (g) details of employees and officers and of the remuneration and other benefits paid to them;
- (h) any information relating to any client or customer or proposed client or customer of the Company or any associated/group companies;
- (i) any information received by the Company or its employees in confidence; and
- (j) information relating to business matters, corporate plans, management systems, finances, marketing or sales of any past, present or future products or service, processes, inventions, designs, know how, pitch lists, discoveries, technical specifications and other technical information relating to the creation, production or supply of any past, present or future products or service of the Company or any associated company, any information given to the Company or any Associated Company by clients/customers, suppliers or other persons and any other information (whether or not recorded in documentary form, or on computer disk or tape) which is confidential or commercially sensitive and is not in the public domain, and any other information which is notified to you as confidential.

6.2 You shall not, either during your employment or at any time thereafter, except in the proper course of your duties (or as required by law), use, divulge or disclose to any person any trade secret or any other Confidential Information concerning the business or affairs of the Company or any associated/group company, or any information of their clients or customers, which may have come to your knowledge at any time during your employment by the Company or any associated/group company. This clause will cease to apply to information which enters the public domain other than (directly or indirectly) through the any act, omission, negligence or fault committed by you.

6.3 You shall not at any time without our prior written consent: -

- (a) Use any of the Confidential Information otherwise than for any purpose authorized by us;
- (b) Disclose any of our information to any person other than to our employees who are required to evaluate that information or to provide services for purpose authorized by us.
- (c) Disclose to any person the fact that our clients have made available any information to us / you, or that discussions or negotiations are taking place concerning any transactions contemplated by or connected with our business;

6.4 You shall use the same means as you would use to preserve, safeguard and protect your own confidential information to

- (a) Prevent the disclosure; and
- (b) Protect the confidentiality of information concerning our clients and us.

6.5 For the avoidance of doubt (& without limiting the generality of this paragraph 6.) you have agreed not to use any of the Information gathered or gained of Company's name or its clients for your own or your future employer's purposes or benefit for research into or development, production or marketing of any product or service or software.

6.6 You will perform and abide by all security practices and procedures as laid down from time to time by the Company for its employees for the purpose of protecting the Confidential Information and will take steps to ensure that he is fully familiar with all such security practices and procedures in force from time to time.

7 AVOIDANCE OF CONFLICT OF INTEREST

7.1 During the term of this Agreement you shall not (unless otherwise agreed in writing by the Company) undertake any other business or profession or be or become an employee or agent of any other firm,

company or other person or assist or have any financial interest in any other business or profession which is or may be carrying on a business competing or tending to compete with the business of the Company or any associated company, provided that this clause shall not prevent you from holding a reasonable part of your assets in any company whose shares are listed on a recognized stock exchange.

8 OWNERSHIP OF EMPLOYEE DEVELOPMENTS

8.1 For the purposes of this clause 8 the following words and phrases shall have the following meanings:

“Works” means all works, documents, records, databases, designs, innovations, inventions, improvements, processes, get up, trademarks and trade names.

“Company Works” means all Works authored, originated, conceived, written or made by you alone or with others (except only those Works which are legally authored, originated, conceived, written or made by you wholly outside the course of your employment).

“Intellectual Property Rights” means any and all patents, trademarks, signs and services marks, rights in designs, trade or business names or signs, copyrights, database rights and topography rights (whether or not any of these is registered and including applications for registration of any such thing) and all rights or forms of protection of a similar nature or having equivalent or similar effect to any of these which may subsist anywhere in the world.

8.2 The parties foresee that you may create and make Works during the course of your employment and duties with the Company and that all Company Works shall vest in and be owned by the Company immediately upon their creation. It shall be part of your normal duties at all times to:

- (a) consider in what manner and by what new methods or devices the products, services, processes, equipment or systems of the Company with which you are concerned or for which you are responsible might be improved; and
- (b) promptly disclose to the Company full details of any invention or improvement which you may from time to time make or discover in the course of his duties including, without limitation, details of all Company Works; and
- (c) further the interests of the Company’s undertaking with regard thereto with the intent that subject to the applicable law the Company shall be entitled to the sole and absolute ownership of any such Company Works and to the exclusive use thereof free of charge and any third-party rights.

8.3 To the extent such rights do not vest immediately in the Company you hereby agree to and irrevocably and unconditionally assign to the Company all of your right, title and interest in the Company Works together with all of your right, title and interest in any and all Intellectual Property Rights which subsist from time to time in the Company Works.

8.4 To the extent such rights do not vest immediately in the Company, the you hereby agree to assign to the Company all future copyright in the Company Works and the parties agree that all such future copyright shall vest in the Company by operation of law pursuant to section 91 of the Indian Copyright, Act, 1957.

8.5 You hereby irrevocably and unconditionally assigns, in favor of the Company, its licensees and successors in title any and all rights conferred on you under the Indian Patents Act, 1970 (as may be amended from time to time) in respect of any Company Works for good consideration, receipt whereof is hereby acknowledged. You agree to execute such other documents, as may be required by the Company, for recording the Company as the owner of an invention under the Indian Patents Act, 1970 at the Company’s cost and expense.

8.6 You shall not knowingly do anything to imperil the validity of any patent or protection or any

application therefore relating to any of the Company Works but shall at the cost of the Company render all possible assistance to the Company both in obtaining and in maintaining such patents or other protection.

- 8.7 You shall not either during your employment or thereafter exploit or assist others to exploit any of the Company Works or any invention or improvement which you may from time to time make or discover in the course of your duties or (unless the same shall have become public knowledge) make public or disclose any such Company Works or invention or improvement or give any information in respect of it except to the Company or as the Company may direct.
- 8.8 You hereby irrevocably authorize the Company for the purposes of this clause 8 to make use of your name and to sign and to execute any documents or do anything on your behalf (or where permissible to obtain the patent or other protection in the Company's own name or in that of its nominees in relation to any of the Company Works).
- 8.9 You shall forthwith and from time to time both during your employment under this contract and thereafter, at the request and expense of the Company, do all things and execute all documents necessary or desirable to give effect to the provisions of this clause 8 including, without limitation, all things necessary or conducive to obtain letters patent or other protection for any invention or improvement relating to any of the Company Works in any part of the world and to vest such letters patent or other protection in the Company or its nominees.

9 RETURN OF MATERIALS

- 9.1 For the purposes of this clause 9, Materials means keys, mobile phone, if any (including BlackBerry), computer equipment, security access cards, all lists of clients or customers, memoranda, notes, records, drawings, manuals, correspondence and all other documents, papers and records (including, without limitation, any records stored or maintained in any form including by electronic means, together with any codes or implements necessary to give full access to such records), system designs, software designs, software programme (in whatever media), presentations, proposals or specifications which may have been prepared by you or have come into or passed from your possession, custody or control in the course of employment.
- 9.2 You shall promptly whenever requested by the Company and in any event upon the termination of your employment deliver up to the Company all Materials of the Company or any associated company and you shall not be entitled to and shall not retain any copies thereof. Title and copyright therein the Materials shall vest in the Company.

10 NON-SOLICITATION/NON-COMPETE

- 10.1 During the term of this Agreement and for a period of two (2) years subsequent to the termination of this Agreement, you shall not, directly or indirectly, solicit or assist in soliciting any business from or provide any services related to the business of the Company to (a) any direct or indirect customer or client of the Company; or (b) any prospective client or customer with whom you had any contact or exposure during your employment with the company. You shall not, for yourself or any third party, solicit, divert or attempt to divert from the Company (or any affiliate thereof) any business or solicit or interfere with any of the Company's actual or potential customers or vendors
- 10.2 The Company understands that any such agreements will not prevent you from performing the duties of your position and you represent that such is the case. Moreover, you agree that, during the term of your employment with the Company, you will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes

involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company. Further, you are not allowed to share any information gathered while working for the Company, with any third party for a period of three (3) years from the time you cease to be employed by the Company.

- 10.3. Furthermore, you will not solicit, induce, poach, entice away or in any other way encourage anyone who was an employee of the Company or its group companies, or customers/client to terminate their respective contracts of employment with the Company or any of its affiliates or customers/clients; or recruit, hire or help anyone to recruit or hire anyone who was an employee of Access Healthcare Group or any of its affiliates or customers/clients.
- 10.4 Both parties agree that these are fair and reasonable restrictions. The Company will suffer irreparable harm in case of breach of your obligations stated above and the Company will be entitled to pursue all remedies available in law including injunctions and damages should any attempt be made to violate the above-said restrictions.

11 MISCELLANEOUS

- 11.1 In the event that any of the terms, conditions or provisions in the Agreement is declared, by a court of competent jurisdiction, as invalid, unlawful or unenforceable, such terms, conditions or provisions shall, to extent of such invalidity, unlawfulness or unenforceability, be severed from the remaining terms, conditions and provisions and such remaining terms, conditions and provisions shall continue to be valid to the fullest extent permitted by law, provided, however, if such invalid, unlawful or unenforceable terms, conditions or provisions may be made legal, valid and enforceable by limitation or modification thereof, then you hereby agree that such terms, conditions or provisions shall, as proposed by the Company, be amended and suitably revised in order to make them valid, lawful and enforceable to the maximum extent permissible under law.
- 11.2 The failure on the part of the Company to enforce, at any time, any of the provision of the Agreement shall in no way affect the Company's rights thereafter to enforce the same, nor shall the waiver by the Company of any breach committed by you of any provision of the Agreement be deemed to be a waiver of any other breach of the same or any other provision.
- 11.3 You agree that this Agreement constitutes the complete and exclusive statement of agreement between you and the Company with respect to the subject matter hereof and supersedes all proposals, representations (other than the representations made by you relating to your qualifications and eligibility for your employment with the Company), understandings and prior agreements whether oral or written and all other communications between you and the Company relating thereto.
- 11.4 This Agreement is governed by the laws applicable in force in India. Courts in Chennai shall have the exclusive jurisdiction to deal with any matter/dispute arising out of this Agreement, although nothing contained in this clause shall impede the right of the Company to obtain any injunctive relief from any court of competent jurisdiction.
- 11.5 Unless otherwise expressly provided, no variation or amendment of the provisions of the Agreement, shall be effective unless agreed to by the Company in writing.
- 11.6 Your initial posting will be at Noida office. However, your services are transferable to any place in India or abroad in any office of the Company or to any subsidiary or associate company, whether currently existing or incorporated in future. You will be expected to attend the office during the working hours/ shifts as may be decided by the Company. The working hours /shifts could be changed periodically which can vary from day shifts to night shifts. The night shift usually starts at 6 P.M. where you may be required to work depending on work process requirements.



JIMS Engineering Management Technical Campus, Greater Noida

Affiliated to Guru Gobind Singh Indraprastha University, Delhi

Approved by AICTE, BCI and NCTE

ISO 9001:2015 Certified Institution

Please indicate your understanding and acceptance of the above terms and conditions by signing and returning the duplicate of this Agreement to us.

Yours sincerely,

For **Pacific BPO Pvt. Ltd.**

[Authorized Signatory]

ACCEPTANCE

I confirm that I have read and understood the above-mentioned terms and conditions of my employment and I hereby accept and agree to abide by the same.

Agreed and accepted by:

[Sanjana Chaudhary]

Witnessed By

[Human Resource]

Dear Shashank Vats ,

What if you could turn your ambition to action? Let's work on that together at Wipro!

We are happy to offer you the position of **Scholar Trainee - Work Integrated Learning Program** at Wipro. For us at Wipro, success is the outcome of choice and expectations, and we hope we have matched yours in the offer below. Let us know by clicking on "Accept" or "Decline" after you have read through the details using a desktop / laptop. (Note that you will not be able to save the offer letter if you open the link through a mobile phone).

Once you have accepted our offer, we will be in touch with next steps and all the other exciting little things that go into bringing you into our family.

How to accept and save your offer letter:

- Open this email on desktop / laptop, click on the **offer letter link** mentioned below.
- Log in with the login name shashankvats2112@gmail.com and your password. (If you do not know your password, you can reset it by clicking [here](#).)
- **Click on Accept ► Signature check box ► Submit and Print ► Web browser ► ctrl+P ► Save as pdf ► Save ► Select destination on your system to download**

Important: Save your offer letter as soon as you accept your offer, as the link will expire and you will not be able to open the page again.

We are sure you are excited as we are to get started, but we do need to inform you that this offer will expire after 14 days. If we do not hear from you by then, we will conclude that you have unfortunately decided not to continue with the Wipro fresher hiring.

But above all, we look forward to welcoming you on board and creating amazing things together.

Click on the link below to accept or decline this offer using a desktop / laptop: [Click to Complete](#)

If you would like to discuss this further, do not hesitate to contact manager.campus@wipro.com

Warm Regards,

Team Wipro

We are an Equal Opportunity / Affirmative Action employer. All qualified applicants receive consideration for employment without regard to race, color, religion, sex, national origin, gender identity, sexual orientation, disability status, protected veteran status, or any other characteristic protected by law.

Wipro does not charge any fee at any stage of the recruitment process and has not authorised agencies/partners to collect any fee for recruitment. If you encounter any suspicious email, advertisements or persons who offer jobs at Wipro, please do let us know



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Approved by AICTE, BCI and NCTE

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Connect with us through our social media channels

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